

## About us

### Zodiac Interconnect US: A Global Team Focused on the Future

At Zodiac Interconnect US (Icore International ) we are truly a global team focused on the future, and our primary mission is **Connecting Systems that Move You.**

We accomplish this via the four main strengths of our company -- a compelling vision, a global presence, a focused set of core competencies and a strong commitment to support our customers.

#### Our Vision

Icore's vision is to become the premier supplier of engineered electrical interconnect solutions for all of the system-level OEM customers in the aerospace and defense industry. This vision drives our company to seek out projects that allow us to solve difficult problems for our customers, and deliver efficient and cost effective solutions.

Our products can be found on many of the world's commercial and military aircraft, light and heavy duty helicopters, naval surface ships, industrial and aerospace engines and military ground support test equipment -- just to name a few examples.

Icore has the ability to develop new interconnect systems from initial concept through finished product, and to create niche components to solve any interconnect problem. We produce a wide variety of interconnect systems, and many of those systems are developed by our team using CATIA V5 and other advanced 3D design tools.

#### Our Global Presence

The company's name depicts our global presence -- we are part of an international team within the Aerosafety segment of Zodiac Aerospace. Zodiac Interconnect US (Icore International) has two sites of operation -- our headquarters in Santa Rosa, California and a site in Chihuahua, Mexico, together known as Interconnect Systems America.

Our sister business within Zodiac Aerospace, known as Interconnect Systems Europe, has facilities at Slough in the UK, Loches in France, and Soliman in Tunisia. From this network of businesses with a presence on three continents, we support our customers around the world, 24 hours a day, with unique solutions at competitive prices.

In recent years, our customers, who include many of the world's largest aerospace and defense companies, have begun to shift their focus toward partnerships with companies that have a global footprint. Icore International and our worldwide network of Zodiac Aerospace Interconnect Systems businesses provide that partnership.

## **Our Core Competency**

At Icore, our core competency is the design and manufacture of innovative, high performance electrical interconnects components, especially in those applications where the product will be subjected extremely harsh and hazardous conditions.

Icore's products are engineered to withstand demanding physical and environmental requirements, and our products are often required to rotate, bend, swivel and flex as part of the operating characteristics of the vehicle. Our products offer exceptional performance in applications requiring mechanical endurance.

Our team solves difficult problems caused by electromagnetic interference, repetitive system cycles, and electrical system security by developing products that meet the challenges of today's complex applications. And, our products consistently achieve the goals of minimum weight, maximum durability and best value for our customers.

## **Our Commitment**

Icore is committed to fully support our customers, working in partnership with them throughout the product life cycle. Working in this way with our customers has enabled Icore to foster an environment of innovation in design and development, and achieve continuous improvement in our product's quality, on-time delivery, and reliability.

Our customers operate in a very competitive environment, and Icore stands ready to support their needs with a network of technical personnel and affiliated representatives stationed around the globe. Icore can provide a wide array of product support and AOG services via this network, which now includes Zodiac Services, a recently formed segment of Zodiac Aerospace focused on civil aviation aftermarket support.

When you are looking for a solution provider that can fully integrate with your design and production teams, develop innovative product solutions, and meet the demanding requirements of today's aerospace and defense vehicles, Icore International should be your interconnect systems supplier of choice. Our commitment is to fully support our customers in their ongoing quest for excellence.

**Ted Perdue, CEO**